

Recruitment of Contract Post

Recruitment of Half-time Senior Manager(s)

Reporting to Chief Executive / Deputy Chief Executive, the incumbent will work closely with the Deputy Chief Executive in leading the strategy development, planning, directing and monitoring of the Agency's operations, capacity and reputation building; the delivery of quality integrated and multifarious service through an interdisciplinary team on relevance and evidence-based research; the rendering of cultural, strategic and operational leadership in the effective management of the development and implementation of the Agency's policy, advocacy; exploring and overseeing resources development experience:

Half-time Senior Manager (A) for Mental Health Services:

Responsibilities:

- To oversee the service development and assure service quality of ICCMWs and mental health service projects and related social enterprise (Tranquility Indoor Farm);
- To provide supervision and support to team members and monitor their performance;
- To steer and lead the continuous development of the Clinical Psychology Service (CPS) and Occupational Therapy Service (OTS) and deliver quality services to internal and external stakeholders.
- To identify and assess the mental health needs of the community and service users and develop services or initiatives to meet service users various needs; and
- To liaise with agencies, organisations of local district and welfare agencies on matters relating to the rehabilitation plan of service users and to promote service image.

Half-time Senior Manager (B) for Professional Service Development:

Responsibilities:

- To lead the professional development of the services by identifying service gap, formulating service strategy and developing new initiatives;
- To establish quality standards and systems and ensure their compliance, build and manage clinical knowledge, develop clinical competencies among staff;
- To oversee and develop the talent development strategies of the Agency and promote policy advocacy, through research and training, to establish leadership in the social service sector; and
- To oversee and coordinate local and overseas professional training and exchange.

Incumbent Requirements:

1. Master's degree holder with expertise in social and health care programme design, implementation and management;
2. Over 8 years of experience preferably in mental health service development or R&D and talent development or related service with at least 5 years' supervisory/management and service development experience;
3. Visionary, passionate, social service savvy and business strategic-minded;
4. Strong presentation and communication skills in written and spoken English, Cantonese and Putonghua;
5. Agile leadership and multi-tasking skills in managing multi-disciplinary services and development, and cross-sectoral projects;
6. Excellent in networking, relationship building and engagement with stakeholders; and
7. Computer literate plus analytic skills in social welfare issues, social environment and social policy.

The two half-time positions may be combined into a full-time position if a suitable candidate is selected.

Interested candidates are invited to submit application letter indicating his/her suitability to fill the above position(s) with full resume, present and expected salary, date of earliest availability to recruit@sidebyside.org.hk.



(All information provided will be kept as confidential & only be used for recruitment related purposes)