

誠聘合約職位

Family Capacity Building Planner (Hung Hom) (Ref : FCBPb / TH)

- To foster mutual support among residents and cultivate tenants' sense of belonging;
- To conduct assessment on the capacity, assets and strength of targeted households, develop tailored plans and set goals with each targeted household to enhance their capacity, and regularly review the progress and implementation of these plans;
- To implement the Urban Graduation Approach (UGA) to tackle poverty with interventions focused on employment, financial literacy, health and wellbeing, and social capital building;
- To work closely with career specialists to assess and enhance the readiness and motivation for employment of targeted households, and match them with diverse and sustainable employment opportunities';
- To utilise the capacity-building fund and community resources to strengthen the motivation, employability, and resilience of families;
- To develop exit plans with families who are scheduled to leave Transitional Housing;
- To participate in training programs organised by university and institutions;
- To foster active communication and collaborate with project partners including team leaders and social workers from university and different NGOs, as well as commercial collaborating partners;
- Responsible for coordinating/ developing the UGA Project and service plans; and
- May be required to work irregular hours and on weekends and public holidays.

Requirements :

- A bachelor's degree with at least 5 years of relevant frontline experience; preferably with a background in social work, social welfare, counselling, or employment support services; non-degree holders with commensurable experience are also acceptable;
- Strong commitment to poverty alleviation;
- Identification of the mission, objectives, and intervention strategy of the UGA in the setting of Transitional Housing;
- Able to work in transitional housing environments and engage with disadvantaged households from diverse backgrounds;
- Self-motivated with the ability to work independently;
- Strong sense of responsibility and ability to work effectively in a team;
- Capable to work in diverse and challenging environments and different work settings; and
- Proficient in both spoken and written English and Chinese.

本會提供之員工福利，包括進修津貼、住院及門診醫療計劃，工作滿五年後可獲額外僱主強積金供款等。應徵者請致函註明申請職位和工作地區，並附詳細履歷、要求待遇和到職日期，電郵至 recruit@sidebyside.org.hk。



(申請人所提供的資料將予保密及只作有關招聘用途)

註冊機構: 香港善導會 (本會為註冊擔保有限公司)